

## Prudence Payroll

Payroll is a highly efficient, graphical, rules-based payroll management system that is designed to keep pace with the changing needs of your enterprise and workforce in order to reduce costs, administrative overhead and processing errors. Prudence Payroll is a key component of the Prudence any HCM suite of applications that are engineered to work together. Prudence Payroll operates globally with consistency in each supported country, using a highly scalable processing engine designed to take full advantage of the any HCM Suit for parallel processing, resulting in optimal performance.

### Payroll Key Features

Your Company's unique payroll management requirements demand a highly configurable payroll solution with all the benefits of a standard, supported package. With its distinctive data-driven approach, Prudence Payroll enables you to define and manage your diverse payroll requirements that reflect your business policies.

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Compensation Setup.</li> <li>• Increments.</li> <li>• CTC Reimbursement.</li> <li>• Leave Management.</li> <li>• Full &amp; Final Settlements.</li> <li>• New joining / Left Employees.</li> <li>• Standards Payroll Reports.</li> <li>• Statutory Reports.</li> <li>• Income Tax Computation.</li> <li>• Form-16 Generation.</li> <li>• Email Payslip / Other Reports etc.</li> <li>• Bank Transfer Sheets, Salary Statements,</li> <li>• Data Export according to WEBTEL/NSDL format for TDS quarterly returns</li> </ul> | <p><b>Pay Reports:</b> Pay Slip(YTD), Salary Statement, Variance, Bank Transfer etc</p> <p><b>TAX Reports:</b> Tax Calculation Sheet, TDS Summary, Form-16 etc.</p> <p><b>Statutory Reports:</b> Complete set of ESI, P.F., P. Tax, L.W.F.,TDS reports</p> <p>Monthly Head Count Report</p> <p>Variance Report (Previous, Current and Variance)</p> <p>Employee Movement Report.</p> <p>Yearly Salary &amp; Reimbursement Details</p> <p>Monthly Summary Report (Department Wise, Location Wise, Designation wise etc.)</p> <p>Perform readiness checks and validate employee data to correct any errors or missing data before running the payroll process</p> <p>Data Export for integration with 3<sup>rd</sup> Party Solutions (Accounting Vouchers)</p> |
|--|--|

### Trusted Accuracy and Security

Prudence Payroll provides a trusted solution to the inherent payroll requirement for accuracy and security. All the information you need to check and reconcile your payroll is available easily and efficiently, and more importantly, only to the appropriate individuals. A number of control points exist in the Prudence Payroll module, ranging from security to exception reporting. Exception reporting will alert you to any "out of the ordinary" conditions. Examples of exceptions include employees with gross but no net earnings, earnings



(broken down by type if desired) that exceed a given value or a given percentage increase over last process, or expiring work permit/visa information. All of these are in addition to the standard audit reports.

One sample payslips including all leave details and you will have the option to customize your salaries slips as per your requirements

Figure .1

**DEMO INDIA PVT. LTD**  
SCF-218, HUDA Shopping Center, Sector-9, Faridabad, Haryana - 110006

**Pay Slip for the month of May 2011**

<b>Code</b> : DEMM-175				<b>Payment Mode</b> : Citi Bank		
<b>Name</b> : KOMAL KAPOOR				<b>SB A/c No</b> : 10546630899707		
<b>Designation</b> : Engineering Technologist				<b>PF No.</b> : DEM/12345/		
<b>Location</b> : MUMBAI				<b>ESI No.</b> :		
<b>Department</b> : EHT				<b>Ded. Days</b> : 0.00		
<b>Grade</b> : M6				<b>Arr.Ded. Days</b> : 0.00		
<b>DOJ</b> : 26-Apr-2010				<b>Payable Days</b> : 30.00		
<b>PAN No.</b> : KOMAL0134D						
<b>Earnings</b>				<b>Deductions</b>		
<b>Description</b>	<b>Rate</b>	<b>Earned</b>	<b>YTD</b>	<b>Description</b>	<b>Amount</b>	<b>YTD</b>
BASIC	9678.00	9678.00	19356.00	INCOME TAX	555.00	1110.00
HRA	4839.00	4839.00	9678.00	PF	780.00	1560.00
MEDICAL	1250.00	1250.00	2500.00	PTAX	200.00	400.00
CONV ALL	800.00	800.00	1600.00			
SPL ALL	6848.00	6848.00	13696.00			
<b>GROSS PAY</b>	<b>0.00</b>	<b>23415.00</b>	<b>46830.00</b>	<b>GROSS DEDN</b>	<b>1535.00</b>	<b>3070.00</b>
<b>Net Pay : 21880.00 (RUPEES TWENTY-ONE THOUSAND EIGHT HUNDRED EIGHTY AND ZERO PAISE)</b>						

Note : THIS IS A COMPUTER GENERATED SLIP , DOES NOT REQUIRE SIGNATURE

Sample of another salary slips with YTD figures

Figure .1

**DEMO INDIA PVT. LTD**  
SCF-218, HUDA Shopping Center, Sector-9, Faridabad, Haryana - 110006

**Pay Slip for the month of May 2011**

<b>Code</b> : DEMM-175				<b>Payment Mode</b> : Citi Bank		
<b>Name</b> : KOMAL KAPOOR				<b>SB A/c No</b> : 10546630899707		
<b>Designation</b> : Engineering Technologist				<b>PF No.</b> : DEM/12345/		
<b>Location</b> : MUMBAI				<b>ESI No.</b> :		
<b>Department</b> : EHT				<b>Ded. Days</b> : 0.00		
<b>Grade</b> : M6				<b>Arr.Ded. Days</b> : 0.00		
<b>DOJ</b> : 26-Apr-2010				<b>Payable Days</b> : 30.00		
<b>PAN No.</b> : KOMAL0134D						
<b>Earnings</b>				<b>Deductions</b>		
<b>Description</b>	<b>Rate</b>	<b>Earned</b>	<b>YTD</b>	<b>Description</b>	<b>Amount</b>	<b>YTD</b>
BASIC	9678.00	9678.00	19356.00	INCOME TAX	555.00	1110.00
HRA	4839.00	4839.00	9678.00	PF	780.00	1560.00
MEDICAL	1250.00	1250.00	2500.00	PTAX	200.00	400.00
CONV ALL	800.00	800.00	1600.00			
SPL ALL	6848.00	6848.00	13696.00			
<b>GROSS PAY</b>	<b>0.00</b>	<b>23415.00</b>	<b>46830.00</b>	<b>GROSS DEDN</b>	<b>1535.00</b>	<b>3070.00</b>
<b>Net Pay : 21880.00 (RUPEES TWENTY-ONE THOUSAND EIGHT HUNDRED EIGHTY AND ZERO PAISE)</b>						

Note : THIS IS A COMPUTER GENERATED SLIP , DOES NOT REQUIRE SIGNATURE

**CONTACTUS**

For more information about Prudence Payroll, visit [prudencesoftech.com/](http://prudencesoftech.com/) or call +91 9582224623 speak to an Payroll representative.